

## About Paul Callan

Paul Callan is a retired U.S. Marine Corps Colonel who served for nearly 30 years at the highest levels within the Marine Corps, leading large, dynamic organizations in peacetime and in combat. Paul has extensive experience leading people and transforming organizations into champions and models of excellence. Paul is a highly respected mentor and teacher whose leadership philosophy and expertise are actively sought by military leaders and business executives alike. Paul has a BA from Colgate University and graduated Summa Cum Laude from the Naval War College with an MA in National Security and Strategic Studies.



Paul Callan  
Col USMC (Ret)



Paul Callan

## The Callan Course™

Provided by PKL Services, Inc.

14265 Danielson Street  
Poway, CA 92064  
Phone: 858-679-1755

[www.pklservices.com](http://www.pklservices.com)

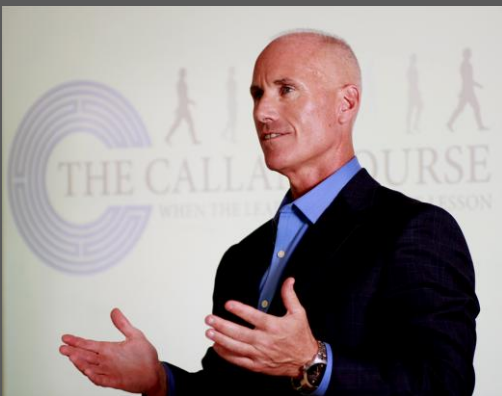
© Callan 2011



# THE ART & SCIENCE OF TRANSFORMATIONAL LEADERSHIP

## The Six Units of The Callan Course™

- **Unit 1 – Where the Path has no Name:** The Leader’s Journey to Enduring Significance
- **Unit 2 – Making Waves:** The Essence of the Authentic Leader
- **Unit 3 – The Word behind the Words:** Why Ethos Matters Most
- **Unit 4 – Don’t Let the Ref Count to 10:** How Leaders Build Toughness & Resilience
- **Unit 5 – End States & Azimuths:** The Physics of Organizational Alignment
- **Unit 6 – A Bridge to Somewhere:** How Great Leaders use Campaign Plans



## What is the Callan Course™?

The CALLAN COURSE™ is a method of learning and applying Paul Callan’s personal leadership paradigm and is comprised of six distinct units. Collectively, the six units form The CALLAN METHOD™ – Paul’s proven philosophy that expertly ranges the art and science of leadership from both the individual and organizational perspectives.

### THE CALLAN METHOD™



The CALLAN COURSE™ is an inspiring and comprehensive method of leadership and management, taught by a proven and respected leader, which revitalizes the essential journey to personal and organizational transformation. The CALLAN COURSE™ can be used in a training environment, formal curricula, seminar, or as the centerpiece of a keynote address.